

## INTELLIGENCE COMMUNITY STAFF

The Office of the Director, Intelligence Community Staff (IC Staff) assures complete and continuing support and assistance to the Director of Central Intelligence (DCI) and Deputy Director of Central Intelligence (DDCI) in the discharge of their Intelligence Community responsibilities.

In addition to the immediate Office of the Director, the Staff is composed of thirteen elements:

The Critical Intelligence Problems Committee (CIPC) is a standing senior interagency committee. It reports to the DCI via the DDCI and D/ICS. Its work focuses Community attention and expertise on high-interest, cross-disciplinary intelligence problems. It provides assessments of the Community's capabilities on critical issues and makes recommendations for action.

Legislative Liaison Staff (LL) is the focal point for the D/ICS and DCI/DDCI in handling liaison between the Congress and the Intelligence Community agencies with regard to issues involving programs and resources.

The Planning and Policy Staff (PPS), consisting of a Planning Division and Policy Division, is responsible for medium and long-range planning for the Community and is the focus for dealing with policy issues affecting the Community. The planning effort, under the guidance and direction of the Executive Steering Group for Strategic Planning, results in long-range strategic challenges, DCI's Goals and Objectives, inputs to the PBS Program Guidance and reports on Community progress each year in the DCI's Annual Report to Congress.

The Program and Budget Staff (PBS) provides data and analysis to ensure complete and continuing coordination for the development, program guidance, justification, and application of resource requirements for the National Foreign Intelligence Program (NFIP). The office furnishes central ADP support for the IC Staff.

The Committee on Imagery Requirements and Exploitation (COMIREX) advises and assists the DCI in the discharge of his duties and responsibilities with respect to the collection, processing, and exploitation of imagery; promotes Intelligence Community coordination in the accomplishment of objectives and priorities established by the DCI; and ensures the effective use of Intelligence Community imagery collection and exploitation resources and products at national and departmental levels. The COMIREX Staff supports the DCI, DDCI and D/ICS on imagery matters, provides staff support to COMIREX, and provides to the Intelligence Community services of common concern for management and utilization of national imaging assets.

The SIGINT Committee Staff supports the DCI, DDCI, and D/ICS in the monitoring, coordination, and support of SIGINT activities and programs. The Chairman of the DCI SIGINT Committee directs the activities of the Committee in accordance with the 12 May 1982 Director of Central Intelligence Directive entitled SIGINT Committee.

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...Established in 1972 as an "umbrella" organization to give the DCI control over the budget for all organizations in the Intelligence Community

...The Intelligence Community now includes: CIA, State, DIA, NSA, Army Intell, Navy Intell, AF Intell, Marine Intell, FBI, Treasury, Dept of Energy.

...ICS, currently under the direction of Vice Admiral E. A. Burkhalter, Jr., is a small organization of only [ ] positions, but it serves to coordinate many of the intelligence activities of the Intell Community. ICS is staffed primarily by officers from the CIA and other members of the Intell Community on a rotational basis. ICS also has approximately [ ] Permanent Cadre officers who, for the most part, will spend their careers assigned to the ICS. These Permanent Cadre officers are considered CIA employees, however, and have all the rights, privileges, and benefits of other CIA employees.

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...D/ICS reports to the DCI, and ICS is considered a CIA unit, although D/ICS's special approving authorities makes IC Staff somewhat independent of CIA in its mission and actions. ICS has its own budget and procurement mechanism, but generally follows the rules and regulations of CIA as the parent organization, and uses CIA for services of common concern (recruiting, security, and other admin mechanisms).

...ICS is made up of staffs and committees representing the activities and major themes <sup>of</sup> representing current intelligence activity within the Federal Government. There are ICS committees for SIGINT, HUMINT, Overhead Reconnaissance (COMIREX), Security (SECOM), Counter-Intelligence (CCIS), etc. Staffs include Planning and Policy, and Programs and Budget. In general, the committees and staffs serve to coordinate their various programs with all other organizations in the Intell Community. Hence, there are many more people associated with ICS than just [ ] employees.

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...ICS follows the career service, personnel, and training procedures of the CIA in carrying out its personnel management responsibilities. The ICS Career Service Board, chaired by DD/ICS and comprising heads of committees and staffs, meets monthly to consider ICS employees and detailees for promotions and awards. All ICS employees and detailees are eligible for internal and external training, and they should request training through their unit supervisors, who will coordinate the request with the ICS Training Officer. (The ICS Personnel Officer serves as the Training Officer.)

...The rest of the briefing should be tailored to the individual employee. If a new EOD, go into more detail about the career management, training, and promotion system. Make clear to secretaries that although detailed from the "E" Career Service, their assignments with ICS are not time-limited.

...Advise all employees to contact the Personnel Unit if they have any questions at all on personnel or training matters.